



For immediate release

Colliers recognized by Forbes as one of the World's Top Companies for Women in 2023

SINGAPORE/SYDNEY, November 29, 2023 – Global professional services and investment management firm Colliers (NASDAQ and TSX: CIGI) has been recognized once again by Forbes as one of the world's top companies for women.

The Forbes list is based on a survey of approximately 70,000 women working for multinational corporations across 37 countries. Participants were asked if they would recommend their employer to friends or family, and to rate the corporation on both general workplace practices and gender-specific issues including gender pay equity, the management of employee discrimination cases, and whether men and women have the same opportunities for advancement.

Colliers was the only global, full-service commercial real estate firm to receive this prestigious accolade.

"Being named on Forbes' list of World's Top Companies for Women reflects our commitment to nurture and promote inclusiveness and belonging at Colliers," **Becky Finley, Colliers' Global Chief Brand & People Officer**, said. "We're making great strides towards gender equality, through initiatives such as mentorship programs, employee resource groups, learning and development opportunities and our global goal to achieve 40% female share of total employees and management roles. We are delighted to be recognized by Forbes for our efforts and proud to be named alongside other distinguished organizations that champion great workplaces for women."

John Kenny, Colliers' Chief Executive Officer, Asia Pacific, said: "We are immensely proud that Forbes has recognised our commitment to supporting women both inside and outside of the workplace. We continually act on employee feedback and ideas to improve our workplace, providing our professionals with a supportive and enterprising environment to grow their careers and accelerate the success of our clients. Driving ESG best practices – including

equitable, diverse and inclusive culture goals – is a top priority of ours across the region and globe.”

Colliers’ investments in elevating sustainability, inclusiveness, and wellbeing have resulted in being recognized for a number of recent awards including:

- Best Agency in APAC, Australia, Indonesia and Global – Euromoney Global Real Estate Awards 2023
- IAOP Global Outsourcing 100, 2023
- Forbes World’s Best Companies, 2023
- Forbes World’s Top Companies for Women, 2022
- Great Place to Work 2022, 2023
- Mogul’s Top 100 Workplaces for Diverse Representation, 2022

To learn more about our ESG strategy, focus areas and targets, see our latest [Impact Report](#).

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Media Contact:

Laura Phillips
Communications & Public Relations Lead | Asia Pacific
laura.phillips@colliers.com
+61 438 952 520

About Colliers

Colliers (NASDAQ, TSX: CIGI) is a leading diversified professional services and investment management company. With operations in 65 countries, our 18,000 enterprising professionals work collaboratively to provide expert real estate and investment advice to clients. For more than 28 years, our experienced leadership with significant inside ownership has delivered compound annual investment returns of approximately 20% for shareholders. With annual revenues of \$4.5 billion and \$99 billion of assets under management, Colliers maximizes the potential of property and real assets to accelerate the success of our clients, our investors and our people. Learn more at corporate.colliers.com, Twitter @Colliers or LinkedIn.