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| For Immediate Release |

**Cushman & Wakefield Strengthens its Leadership Team for Project & Development Services in Singapore and Southeast Asia  
  
SINGAPORE, 22 April, 2025 –** Cushman & Wakefield is pleased to announce a senior promotion and three new leadership appointments within its Project & Development Services (PDS) business across Singapore and Southeast Asia. This strategic move demonstrates the company’s commitment to strengthening its leadership team and expanding its platform across the region to better serve its growing client base.

**Meriana Liao Director, PDS, Singapore**

Meriana Liao has been promoted to Director in the PDS business in Singapore. In her expanded role, she will oversee a team of Client Services Managers, lead sales strategy development and identify opportunities to grow the firm’s Occupier Services across the project management, cost management and design and build sphere. She will also support the continued drive for excellence in business development, project delivery and our client care programmes within the PDS business.

Meriana started her career at Cushman & Wakefield in 2021 as Associate Director, PDS focusing on Occupier Services in Singapore. She has also supported the firm’s PDS client services in Indonesia and the Philippines, working alongside Andrew Carmichael, Head of Sales & Strategy, PDS for Asia Pacific. As Client Services team leader for Singapore, she has successfully led multiple high-impact PDS client engagements, which has contributed significantly to the growth of PDS locally.

**Gina Peng, Director, PDS, Singapore**

Gina Peng joined Cushman & Wakefield Singapore in September 2024 as Director, PDS. With over 20 years of experience in project management, design and build and construction management, she has a proven track record of successfully delivering a wide range of refurbishment, new fit-out and restack projects across various sectors, from small-scale retail spaces to large-scale hotels and commercial office buildings.

Prior to joining Cushman & Wakefield, Gina held senior roles at JLL and CBRE, where she managed high-profile projects such as corporate office spaces of up to two million square feet and high-end residential and hospitality projects valued up to S$650 million. Gina is a certified Green Star and LEED professional and member of The Royal Institute of Chartered Surveyors. Her deep knowledge of sustainable design and construction practices is a valuable asset to the Singapore business as the firm continues to drive green construction initiatives.

**Grant Carter, Head of PDS, Singapore said,** “*Meriana’s exceptional leadership in Client Services and Gina’s vast experience in managing both small and large-scale projects are pivotal to our continuous pursuit of delivering unparalleled service and innovative solutions to our clients. As we gear up for further growth in Singapore, we are committed to expanding and enhancing our service delivery capabilities to exceed client expectations.”*

**Adrian Choong, Head of PDS, Malaysia**

Adrian Choong joined the firm in March 2025 as Head of PDS for Malaysia, based in Kuala Lumpur. He brings an extensive and diverse range of experience in project management, particularly within the construction and engineering sectors. His expertise includes project planning, quality management, scheduling, cost control, stakeholder engagement and risk management.

With a master’s degree in mechanical engineering from the University of Nottingham, Adrian’s career began as a project engineer in the oil and gas industry. He has also worked with a property developer and found his way into ISG plc and Arcadis, where he rose to the position of Project Manager specialising in office fit outs. Before joining Cushman & Wakefield, he set up the principal contracting division at CBRE Malaysia as Head of Projects where he grew the team and business fourfold, surpassing targets year after year.

**Cedric Bada, Head of PDS, Philippines**

Cedric Bada joined Cushman & Wakefield as Head of PDS for the Philippines, effective April 2025. Based in Manila, he brings over 12 years of extensive experience in design and construction, with a strong track record in delivering high-quality projects across various sectors. A licensed architect, Cedric has deep expertise in managing all phases of project development, from initial planning and design through to execution and closeout. His architectural background provides a solid technical foundation that enables him to navigate the complexities of real estate development and construction.

Prior to joining Cushman & Wakefield, Cedric was Head of Projects at CBRE Philippines, where he successfully led the growth of the business and established a strong portfolio in office fit-outs and asset enhancement projects. Earlier in his career, he served as Design and Project Manager at Portuguese Realty Inc., where he oversaw the development and delivery of Citi Plaza, the landmark building that now serves as the regional headquarters of Citibank N.A. in the Philippines.

**Riaz Khan, Head of PDS, Southeast Asia (SEA), said,** “*Adrian and Cedric’s years of experience and expertise in project management, design and construction will boost our ability to drive greater value for our growing client portfolio across SEA. The strength of our PDS business in this region has grown over the last few years and we will continue to expand our platform to capture and capitalise on the diverse opportunities offered within the fast-growing SEA markets.”*

Note to Editors: Learn more about Cushman & Wakefield’s [Project & Development Service](https://www.cushmanwakefield.com/en/services/project-development-services)s.

About Cushman & Wakefield

Cushman & Wakefield (NYSE: CWK) is a leading global commercial real estate services firm for property owners and occupiers with approximately 52,000 employees in nearly 400 offices and 60 countries. In 2024, the firm reported revenue of $9.4 billion across its core service lines of Services, Leasing, Capital markets, and Valuation and other. Built around the belief that *Better never settles*, the firm receives numerous industry and business accolades for its award-winning culture. For additional information, visit [www.cushmanwakefield.com](http://www.cushmanwakefield.com).

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